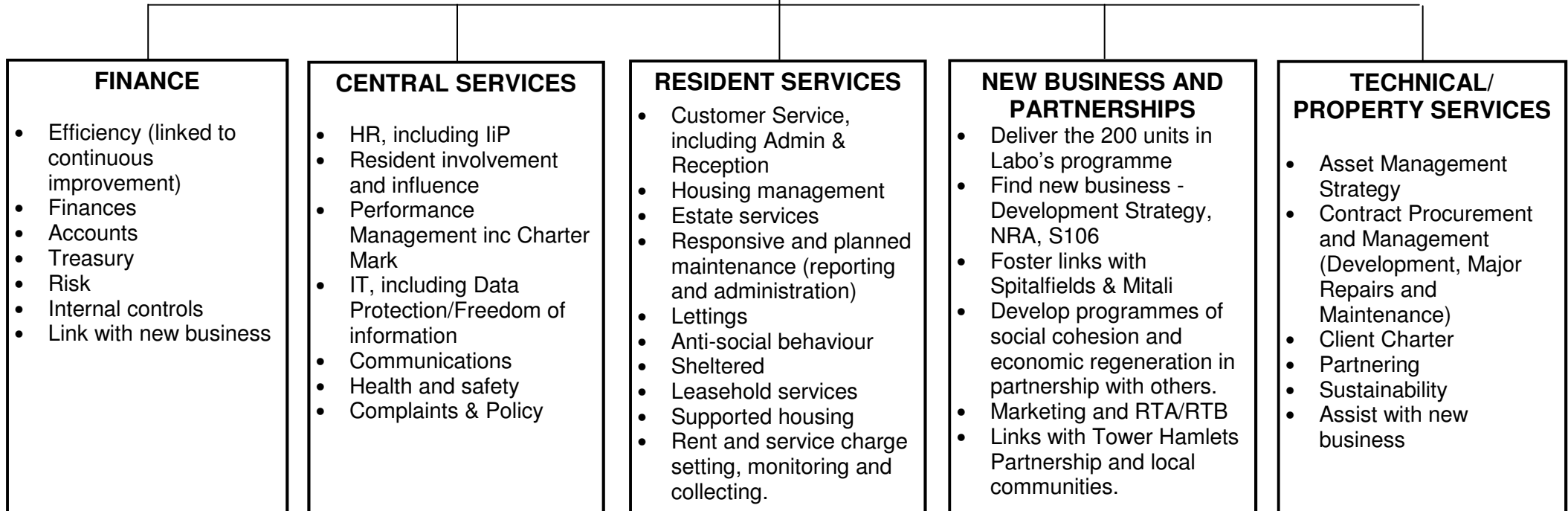


PRIVATE AND CONFIDENTIAL

PROPOSED REVISED SMT STRUCTURE FROM 1ST APRIL 2008



CROSS-CUTTING THEMES

- Resident Involvement and Influence
- Diversity and customer service
- Efficiency
- Continuous improvement
- Risk awareness
- 'Green' issues